## **UNITED @ WORK: A Workforce Stability Initiative**

United Way of Hernando County's "UNITED @ WORK" is a pilot program designed to mobilize resources and help strengthen Hernando County's workforce by providing stability services to employees of participating businesses. In partnership with local employers, United Way works to empower employees with information and referrals to community services to help eliminate barriers that may interfere with work, including the management of personal financial emergencies.









## **How it works:**

- United Way of Hernando County works hand in hand with Human Resource Directors & Departments to identify employee needs in the workplace.
- The United Way team then schedules a visit to set up in a breakroom or confidential area to sit one-on-one with employees and assess their needs. Virtual appointments can also be arranged.
- United Way guides those employees by connecting them to the appropriate resources to help eliminate those barriers and/or provide direct assistance.
- Individuals and families are most financially stable when there is a steady income in the household.
- Workplaces are most productive when they can retain employees, avoiding the costs of rehiring and retraining.
- Collaborating together builds confidence and provides a sense of security for employers and their employees.

## **Get Connected Through United Way**

RESOURCES MAY INCLUDE:





Childcare



Mental Health

Food & Basic



Disaster Relief COVID-19



**Financial Stability** 



Necessitites Family Support



Health & Wellness



Sustainability Programs



Servies



211 Hernando



Domestic Violence Relief



**Shelter Services** 



Other Resources

Would your business benefit from an United Way Outreach Specialist on-site? Connect with us today! Phone: 352-688-2026 Email: Outreach@UnitedWayHernando.org











